



ST PAUL'S C OF E PRIMARY SCHOOL

Code of Conduct for Community Members and Visitors

Rationale

At St. Paul's C. of E. Primary School we value our strong relationship with parents and carers. Together this helps us achieve the very best for the children in a mutually supportive partnership between parents/carers, class teachers and the school community.

As a partnership, our parents and carers understand the importance of a good working relationship to equip their children with the necessary skills for adulthood. For these reasons we continually welcome and encourage parents and carers to participate fully in the life of our school.

To create the best outcomes for children it requires the relationship between home and school to be based on the principles taught by Christ; integrity, trust, care and mutual respect. The maintenance of this relationship is important to ensure that children are safe and not open to undue distress and anxiety.

Pupils, Parents, Families, Governors and all Staff at St Paul's C of E Primary School have the right to feel safe and secure on our premises. The Headteacher and all staff are here to create the circumstances to allow this to happen. Governors, Parents and the wider community also assist in this process.

Guiding Principles

In order for the above to be achieved it is essential that every member/visitor of the school community acknowledges the Christian values promoted by the school, which are:

- Respect self, fellow pupils, staff, other adults and children
- Respect own and other people's property
- Be courteous, well-mannered and well behaved
- Be honest, trusting and hard-working
- Take responsibility for words and actions
- Be friendly, co-operative and caring
- Show tolerance towards others

Reporting concerns

Any concerns that you may have about the school must be made through the **appropriate channels**, by telephone, email or face to face appointment so that they can be dealt with fairly and effectively. Social media platforms should not be used to raise such issues.

Parents, Children, Staff, Governors and visitors should know that the following behaviour is unacceptable:

- Verbal, physical or threatening behaviour towards any child or adult including parents and school staff
- Any form of discrimination
- Use of offensive language
- Vandalism
- Drinking, smoking, drug taking or any criminal behaviour
- Bringing pets onto the school grounds (other than medical assistance dogs)

Senior Leadership Team Action

Having been informed of any such incident the Senior Leadership Team should ensure the incident is recorded and dealt with appropriately.

As a school we reserve the right to refuse or ban individuals from the premises should they breach this code of conduct. We may also involve external agencies to support us in such matters.

Date of review: March 2023